

Person Specification for FAB member

We are looking for someone with passion and commitment who wants to have their voice heard **and to improve the fans' experience** at Brighton and Hove Albion Football Club.

There are currently 9 FAB members and we wish to recruit 5 more to join us on. We welcome applications from all sections of supporters but we are currently under-represented in the following areas:

- My Albion+ Members
- Young supporters aged 18-25;
- Men's Season Ticket Holders.

The following skills would be advantageous:

- Good communication skills;
- Ideas to encourage fan engagement;
- Ability to work cohesively as part of a team;
- Initiative to take ideas forward;
- Experience of working on committees, attending meetings, follow up on actions, producing minutes, agendas and help in creating reports;
- Social media skills and/or a strong social media following

Members of the FAB will be expected to follow the Nolan principles of public life:

- Selflessness
- Integrity
- Objectivity
- Accountability
- Openness
- Honesty
- Leadership

FAB members will be asked to sign a "Code of Conduct" and a "Non Disclosure Agreement." Minutes of meetings are available on the FAB website, and any publicly available information may be discussed, but there will occasionally be sensitive information which is to be kept confidential.

Time Commitment

We meet on zoom every week for around 30-60 minutes to discuss current issues. We would expect attendance at 2 of these meetings (at least) each month.

We have 3 formal meetings with the club each season. These are "in person" meetings held at the Amex and last around 60- 90 minutes.

There are a number of working groups which have FAB input including:

- Equality, Diversity and Inclusion
- Match day Atmosphere
- Ticketing

- Catering
- Way finding/Signage

FAB members will be encouraged to participate in these and other working groups, we also try and attend Fan Forums, Q&A's supporters groups meetings to listen and engage with fans whenever possible.

For further information you may wish to view the following information or reach out and we would be happy to have a chat. We are happy to host an event at The Amex before a home match to let prospective FAB candidates chat to the existing FAB.

<https://www.brightonandhovealbion.com/club/fans/fan-advisory-board>

<https://www.gov.uk/government/publications/fan-led-review-of-football-governancesecuring-the-games-future>