



## BRIGHTON AND HOVE ALBION FAN ADVISORY BOARD

### CODE OF CONDUCT

As a member of the Brighton and Hove Albion Fan Advisory Board (the “**Board**”), I understand that I am a position of responsibility and a representative of the Club’s fanbase, and, as such, certain behavioural standards are expected of me during my time on the Board.

As a Board member, I shall comply with the following code of conduct (the “**Board Code of Conduct**”):

- 1) I shall endeavour to always act in accordance with the Club’s TEAM Values:
  - Treat people well
  - Exceed expectations
  - Aim high
  - Act with integrity
  - Make it special
- 2) I shall treat other members of the Board, the meeting’s Chairperson and the members of the Club’s Executive Committee with respect at all times.
- 3) I shall use my position on the Board to act in terms of the greater fanbase’s interest and not solely to pursue my own objectives.
- 4) I shall engage positively during Board meetings, remain open minded and endeavour to make valuable contributions to the group.
- 5) When engaging with the Club’s fanbase outside of meetings, I will treat all contributions from fans positively, equally, and with respect. I will not purposefully ignore contributions that do not align with my opinion.
- 6) I shall keep any information discussed in the Board meeting, where it is made known to me by the Chairperson, or the Club’s Executive Committee that the information is sensitive and private completely confidential. I will not discuss confidential information with anybody outside of the Board meeting.
- 7) When an idea or matter has been discussed by the Board and Club’s Executive Committee and has subsequently been closed, or will not be implemented for any reason, I shall not repeatedly bring up the matter or harass the Board or Club’s Executive Committee to change its decision.
- 8) If contacted by a member of the local or national media, I will immediately contact the Club’s Head of Media and Communications, Paul Camillin at [paul.camillin@brightonandhovealbion.com](mailto:paul.camillin@brightonandhovealbion.com) for advice on how to respond before providing any comment on matters discussed by the Board.

Signed \_\_\_\_\_

Date \_\_\_\_\_

Name \_\_\_\_\_